LEADERS

Act as a catalyst for change and transformation
ASSESSMENT AND FEEDBACK
“Look & Listen”: Discuss with colleagues. Focus on Strengths, not weakness

REFLECTION AND PLANNING
Analyze risks & consider “Conflict Resolution”

KNOWLEDGE AND INSIGHT
Focus on “Facts and Experience”

ACTION
“Do or Act, empower and take responsibility”
Look and Listen do not judge. Respond with vision and creativity.

Emotional bonding – empathy.

Awareness. What we want?

Doing. Action oriented, responsible, persistent, flexibility and humor.

Empowerment. Process oriented to achieve results.

Responsibility. Initiative, integrity & inner values.

Synchronicity. Creates outcomes beyond the predicted ones.
Prior to speaking on Floor

Follow the 1st. Rule in Medicine: “TAKE YOUR OWN PULSE”

What am I observing?

What am I feeling?

What is the need at this moment?

What is my best response to this need?
Conflict Resolution

Recognize Fear as a factor of both sides
Find a Creative Solution. Position vs. Intent
Praise better than criticize
Recognition of Disagreement
Never prove other Wrong
Recognize their Core Values
Challenge but Speak with Respect
JPMS Delegates are Leaders…

You are here to shape the future of medicine in your State and possibly your Country!