# **The Physicians Foundation**

Report to AAMSE Russell Libby, MD Board Member of the Physicians Foundation July 20, 2016



### **About The Physicians Foundation**



### **Overview**

- National non-profit organization formed in 2003 and dedicated to:
  - Empowering physicians to lead in the delivery of high quality, cost-efficient health care
  - Strengthening the physician-patient relationship
  - Informing national healthcare policy by giving a voice to physicians nationwide
  - Supporting practicing physicians as they work to sustain their medical practices and navigate health reform



### **Our Mission**

### To empower physicians to lead in the delivery of high-quality, cost-efficient healthcare.



### **Overview**

- The Foundation pursues its mission through grant making, research, national surveys and policy studies
  - Awarded more than \$40 million in grants
  - Conducted four nationwide surveys of physicians
  - Supported 219 participants in the Physician Leadership Academy since 2010



### The Physicians Foundation Signatory Medical Societies

Alaska State Medical Association California Medical Association Connecticut State Medical Society Denton County Medical Society (Texas) El Paso County Medical Society (Colorado) Florida Medical Association Hawaii Medical Society Louisiana State Medical Society Medical Association of Georgia Medical Society of New Jersey

Medical Society of Northern Virginia Medical Society of the State of New York Nebraska Medical Association New Hampshire Medical Society North Carolina Medical Society South Carolina Medical Association Tennessee Medical Association Texas Medical Association Vermont Medical Society Washington State Medical Association



### Today We'll Discuss...

- Our Recent Work
- Focus on Physician Practice
- How to Partner with Us





### **Our Recent Work**



### **2016 National Patient Survey**

### Survey examined:

- Status of the physician-patient relationship
- Factors patients believe are contributing to increased healthcare costs
- Patient perceptions of stakeholders impacting treatment options

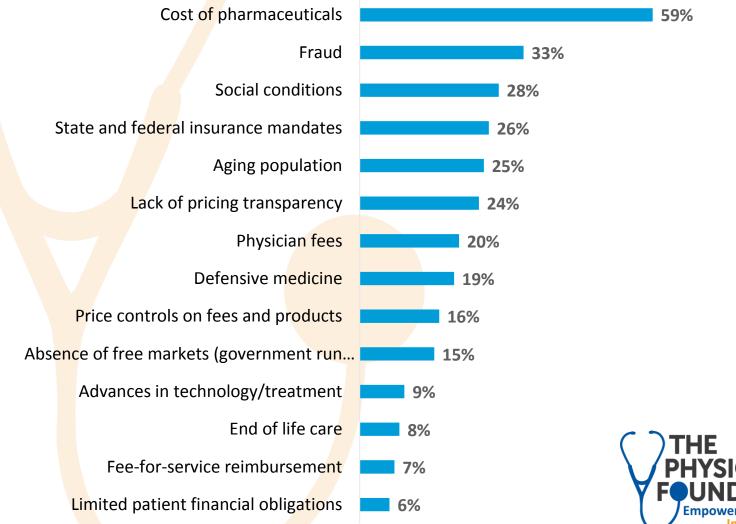




### **Overview**

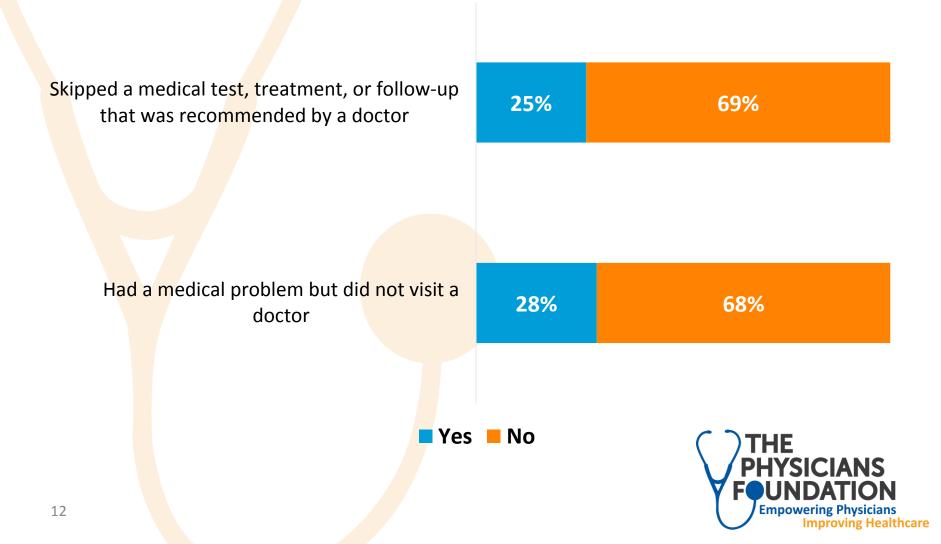
- Nine out of 10 are highly satisfied with PCP
- 48 percent unconfident about affordable care should they become seriously ill
- 59 percent say the cost of prescription drugs contributes to rising healthcare costs
- 83 percent believe health insurance companies have the most impact on available treatment options

#### Factors Contributing to Rising Healthcare Costs

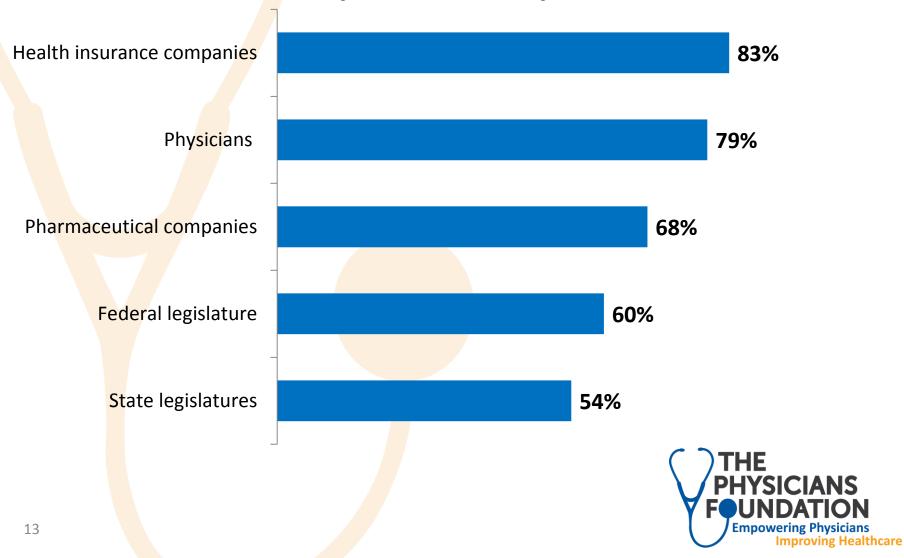


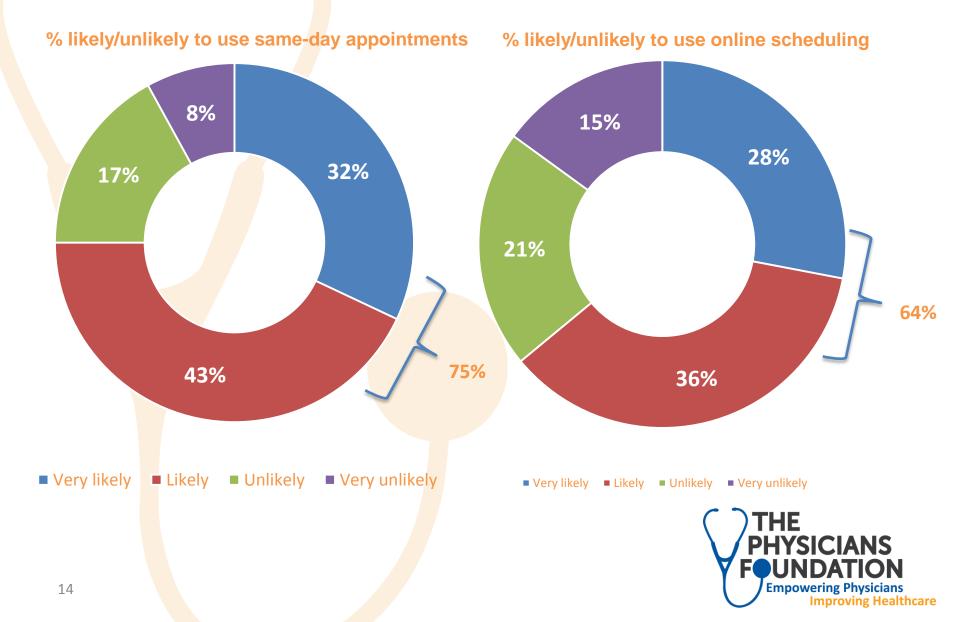
proving Healthcare

#### % Missing Doctor Visit or Treatment Due to Cost

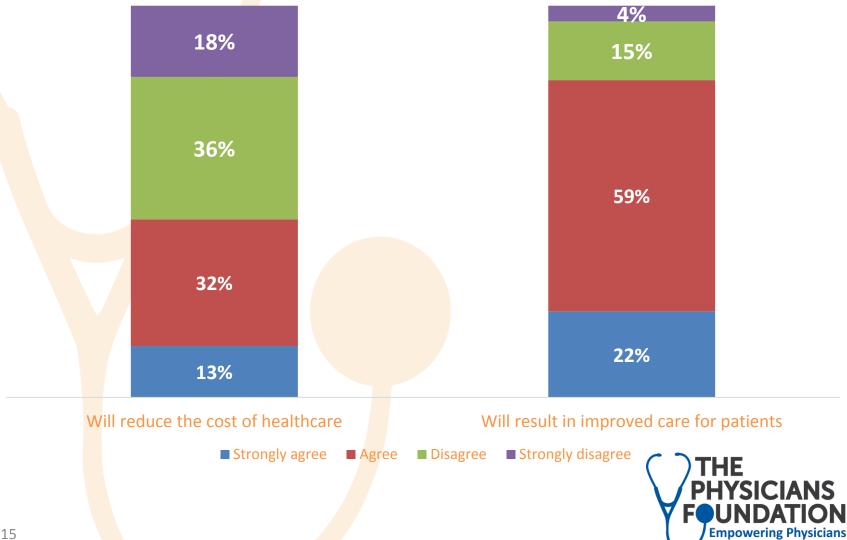


Who impacts treatment options?





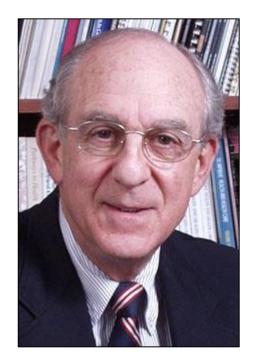
% agree/disagree technological advances will be beneficial



**Improving Healthcare** 

### **Exploring Poverty in Healthcare**

- Poverty and the Myths of Health Care Reform by Buz Cooper, MD
  - Focuses on the need of the U.S healthcare system to address the impact of social determinants of health
  - Available September 2016





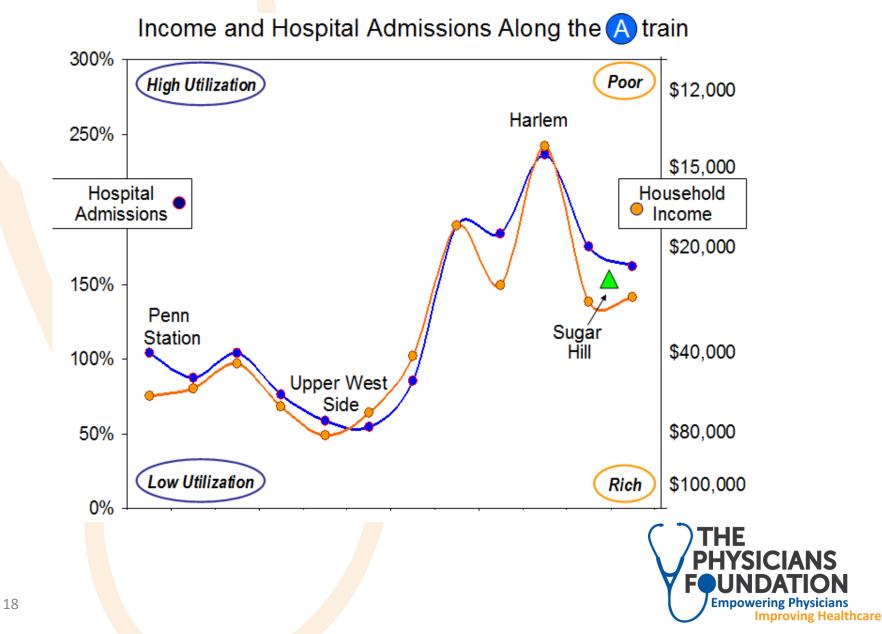
### **Riding the A-Train**



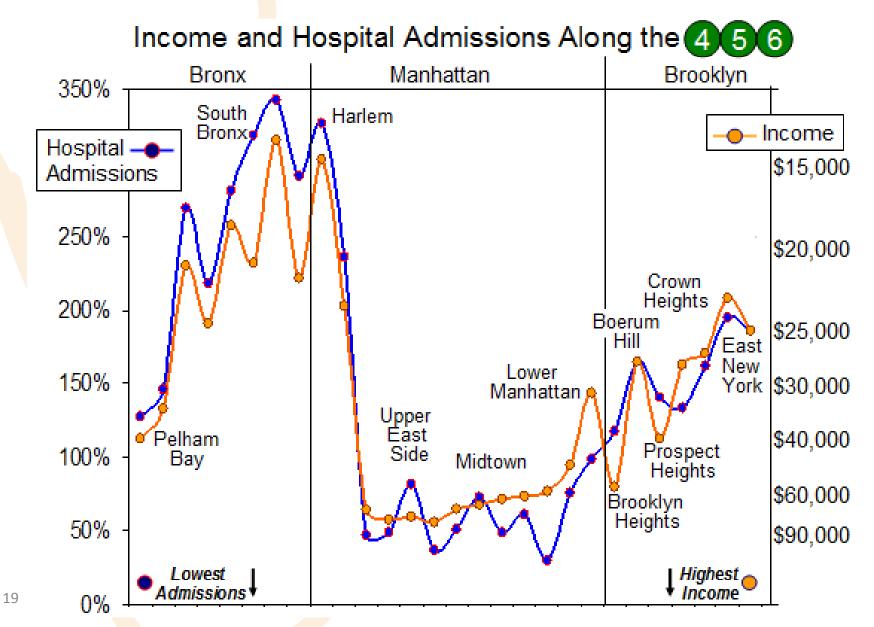
- Income inequality and health care consumption best seen through two prominent NYC subway lines
- NY State spends more on health care than almost any other state



### **Exploring Poverty in Healthcare**



### **Exploring Poverty in Healthcare**



### **Recent Grants**

#### **FutureDocs Forecasting Tool**

An interactive, user-friendly, web-based model that estimates the supply of physicians, use of physician services, and capacity of the physician workforce to meet future use of health services at the sub-state, state and national levels.





### **Recent Grants**

Health Leads works with leading healthcare organizations to tackle social co-morbidities by connecting patients to the community-based resources they need to be healthy – from food to transportation to healthcare benefits.





### **Recent Grants**

#### Direct Primary Care Conference Focuses on the nuts and bolts of Direct Primary Care and demonstrates how to implement this model





### Focus on "Physician Practice"



### **Focus on "Physician Practice"**

- Physician burnout has become an increasingly apparent problem facing the profession
- Greater awareness but little research or solutions
- Trend fits Foundation's mission and larger focus on physician practice



### **Alarming Rates**

- More than half of American physicians experience burnout<sup>1</sup>
- Physician more likely to commit suicide than general population<sup>2</sup>
- Patients of burnout physicians are less likely to comply with care plan<sup>1</sup>
- Shortage of an estimated 90,000 surgeons expected by 2025<sup>3</sup>

<sup>1</sup> Shanafelt, T.D. et al. (2014). Changes in burnout and satisfaction with work-life balance in physicians and the general US working population between 2011 and 2014. *Mayo Clinic Proceedings*, 90(12), pp. 1600 -1613.

<sup>2</sup> Schernhammer E.S., Colditz G.A. (2004) Suicide rates among physicians: a quantitative and gender assessment (metaanalysis). *American Journal of Psychiatry*, 161(12), pp. 2295-302.

<sup>3</sup> Association of American Medical Colleges. (2015). The complexities of physician supply and demand: projections from 2013 to 2025. Retrieved from <a href="https://www.aamc.org/download/426242/data/ihsreportdownload.pdf">https://www.aamc.org/download/426242/data/ihsreportdownload.pdf</a>.



### **The Impact of Physician Burnout**

#### On the profession

- Early retirement
- Lack of work-life balance
- Decreased professional membership and advocacy
- Discouragement
- Negative modeling
- Depression
- Substance abuse
- Suicide

#### On delivery

- Non-physician healthcare professionals
- Outcomes
- Productivity
- Patient safety

#### On institutions

- Physician replacement
- Lost revenue
- Malpractice claims
- Indirect costs

#### On the community

- Inadequate access
- Higher costs
- Underachievement of health-related goals



### What is the Foundation doing?

- Sponsoring research on assessing where we are right now
- Participating in relevant forums to generate awareness about the issue
  - Joy in Medicine Conference
  - International Conference on Physician Health



### Joy in Medicine Conference

- September 13-14, 2016, in Chicago
- Two-part conference:
  - Research Summit: 20+ top international researchers discussing physician wellness and burnout
  - CEO Consortium: 14 top CEOs from across the country
- Foundation sponsoring conference and research



### International Conference on Physician Health

- Foundation sponsoring conference
  - Theme: Increasing Joy in Medicine
  - September 18–20, 2016 in Boston, MA
- AMA, BMA, and CMA will convene a 2 day summit
  - Address and collaborate on burnout-related issues and professional sustainability
  - Identify solutions to help physicians find professional center and refocus on positive physician experience

### In Summary



### 2016 Goals

- Develop resources to inform those inside and beyond the industry
- Generate awareness and encourage solutions to combat physician burnout
- Partner with key medical societies to bolster causes



# The Physicians Foundation wants to hear from you!

What vital physician issues would you like to see the Foundation research?

How can we better collaborate to drive meaningful change for our physicians?

- Email us at info@physiciansfoundation.org
- Follow us on Twitter at <u>@PhysiciansFound</u>
- Follow us on LinkedIn at: <u>https://www.linkedin.com/company/physicia</u> <u>ns-foundation</u> <u>ns-foundation</u> <u>https://www.linkedin.com/company/physicians</u>

## **Questions or Comments?**



# Thank you!

